

Corporate Social Responsibilities

ADS Laser Cutting Ltd is committed to improving its carbon footprint. Since moving to our current location at the Fox's Site on Sunningdale Road, Braunstone Frith Industrial Estate in Leicester, we have taken significant steps to enhance sustainability. In addition to this, ADS are currently in the process of working towards it's ISO Environmental 14001 Standard and ISO Health & Safety 45001 Standard, having already achieved it's ISO Quality 9001 Standard.

These initiatives include the installation of LED lighting throughout the facility, insulated windows, and Solar PVs. Furthermore, ADS is actively continuing to install EV charging points to promote the use of electric cars among employees.

Our new site boasts a clean and refreshing canteen, providing comfortable facilities for employees to relax during break times. Additionally, there is outdoor seating available, allowing employees to enjoy the pleasant surroundings during the warmer months of the year. To ensure the well-being of our staff, we have introduced new changing rooms and toilet/shower facilities, maintaining a clean and hygienic environment.

As a family-owned and managed business, ADS takes pride in employing local people from the Leicester area. ADS are dedicated to providing equal opportunities to all, irrespective of ethnicity, age, sex, or disability. To support our employees, we offer incentives such as free on-site staff car parking, workwear, and additional holiday benefits based on length of service.

The safety and well-being of our employees, customers, and contractors are of utmost importance to ADS. We have comprehensive policies in place covering all areas, including inductions, training, and risk assessments. Regular feedback and reviews, along with Key Performance Indicators, facilitate the continuous development of our staff and help us achieve our short, medium, and long-term objectives.

Signed: Ant Littlejohns, Compliance Manager



On behalf of the Directors responsible for Health, Safety & Environment issues

Dated: April 20234