



HEALTH & SAFETY POLICY

The Directors of ADS Laser Cutting Ltd recognise their responsibility for managing Health and Safety within the company's activities and believe that injuries and accidents at work are preventable to a reasonable level.

Working safely is a condition of employment for all employees and contractors in order to create a working environment that is free from injuries and accidents.

Every employee is responsible for his or her own safety, the safety of their colleagues and for the safety of all employees reporting to them.

The Directors of ADS Laser Cutting Ltd will:

- Plan policy implementation and provide adequate resources
- Monitor progress and ensure that we learn from past experience, correct deficiencies, and improve our performance.
- Be prepared to take disciplinary action against any individual or contractor who contravenes the Company's safety rules and standards
- Ensure, through appropriate coaching and training, that all employees are competent to undertake their duties without risk of injury and ill health to themselves or others and avoiding damage to property, plant and equipment

The Directors require that the Manager and Supervisor:

- Comply, as a minimum level of performance, with all Health and Safety Legislation, Regulation and Codes of Practice that are relevant to the business activity
- Assess in advance, the Health and Safety risk implications of any new plant, processes, procedures, substances and equipment in order to implement safe systems of work
- Do not allow any employee or contractor to undertake a task unless it can be completed safely